



Disciplinary Code

It is a condition of membership of Rustlings LTC that all members agree to be bound by, and subject to, the rules of the Club and to the Rules and Disciplinary Code of the LTA (please see: <https://www.lta.org.uk/4afe42/siteassets/about-lta/file/lta-disciplinary-code-with-effect-from-1-january-2023.pdf>).

The General Committee may terminate the membership of any person or impose any other sanction they determine to be appropriate, in connection with the breach of any condition of membership set out in the rules of the Club, or in the Rules and Disciplinary code of the LTA.

Rustlings LTC operates a three-stage disciplinary policy:

1. Any member or parent/carer failing to meet behaviour standards in line with club policies will receive a verbal warning
2. If the behaviour continues, a written warning will be issued
3. If the written warning has no effect, the member or parent/carer may face suspension or expulsion from the club at the discretion of the General Committee.

For very serious instances of misconduct, the club Welfare Officer(s) and General Committee reserve the right to immediately suspend or expel persons from the club. Where appropriate, action may also be taken with any relevant authorities and with the LTA. All warnings issued, meetings held and actions taken will be documented and held on file for a period of 12 months in line with the Data Protection Act 1998.

Right to Appeal

Every member has the right to appeal against the decision of the General Committee in respect to any disciplinary matter, with representation if they so wish. Appeals should be submitted via email to the Welfare Officer(s) within two weeks of any action taken by the General Committee, and will be considered promptly by the General Committee, with reference to the LTA Disciplinary code of Conduct where appropriate. The member will receive a written response to their appeal within 2 weeks and the decision of the General Committee is final.

Approved by the Committee of Rustlings LTC

17th July, 2024